

Environmental Policy

OWNER: AMRIT KHAREL, DIRECTOR, UK OPERATIONS

LAST REVIEWED: SEPTEMBER 2026

NEXT REVIEW: SEPTEMBER 2027

Purpose

This policy sets out Kyros Software Ltd's commitment to minimising our environmental impact.

Commitments

Remote-first operations. We operate as a remote-first company, eliminating daily commuting and reducing the need for office space.

Sustainable hosting. We select hosting providers that use renewable energy or carbon-offset programmes. Our primary hosting provider, netcup GmbH, operates energy-efficient data centres in Germany.

Digital delivery. We deliver services digitally wherever possible, minimising business travel. Where travel is necessary, we use public transport or video conferencing as alternatives.

Minimal hardware. We extend the useful life of hardware, avoid unnecessary procurement, and recycle or donate equipment responsibly.

Supply chain. We consider the environmental practices of suppliers when making procurement decisions.

Carbon reduction plan

We will produce a formal carbon reduction plan in PPN 06/21 format when required by a specific procurement. As a micro company with remote-first operations and minimal physical infrastructure, our direct emissions are negligible.

Review

This policy is reviewed annually by the policy owner.